

■■■■ abuser

supremacist ■■■■

■■■■ CANCELLED

cancel

🙄 ■■■■ culture

problematic ■■■■

■■■■ trash person

■■■■ apologist

web

transformharm.org

qtjac.com/resources

<https://batjc.wordpress.com/>

Transformative Justice: By Mia Mingus

<https://leavingevidence.wordpress.com/2019/01/09/transformational-justice-a-brief-description/>

audio

Cancelled Zine (this zine) read by zen lara
qtjac.com/cancelled-zine

Healing Justice Podcast
27 Interventional Healing & Accountability —
BYP100 Healing & Safety Council (Je Nae Taylor & Kai M Green)

36 Practice From #MeToo to #WeConsent
with adrienne maree brown

How to Survive the End of the World Podcast
The Apocalypse We Need: #metoo and
Transformative Justice Part 1

The Practices We Need: #metoo and
Transformative Justice Part 2

La Cura Podcast
Conflict and Transformation



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introduction



Southern Fried Queer Pride organizers visioned what they wanted more and less of in queer spaces at the start of 2020. Here's some of what showed up on some sticky notes in the Southern wet coldness of the longest month in history, January 2020.

- Less cancel culture
- More real solutions for traumatized/abused queers, victims/abusers
- More education about conflict, trust, accountability, friendship, love
- More mental health resources & talking more openly about mental health

@SFQP | https://www.instagram.com/p/B7RcKRiJM_C/

Folx from Southern Fried Queer Pride, Queer Transformative Justice Atlanta Collective and Solutions Not Punishment Collabo met a couple times at coffeeshops in East Atlanta brainstorming the content of this zine for the Feb 19th SFQP Cancelled event as a take-home resource for participants.

edited and collected by zen lara, Hunter Ashleigh Shackelford, and Angie Wheelis

audio for this zine on
qtjac.com/cancelled-zine

OpenDyslexie font for dyslexic legibility

resources

long reads (books & things)

Fumbling Towards Repair by Mariame Kaba and Shira Hassan (AK Press)
- a community accountability process workbook that is heavily cited in this zine <3

Beyond Survival by Leah Lakshmi Piepza-Samarsinha and Ejeris Dixon

The Revolution Starts at Home

Love with Accountability

Creative Interventions Toolkit

zines

Learning Good Consent zine
[https://www.phillyspissed.net/sites/default/files/learning good consent2.pdf](https://www.phillyspissed.net/sites/default/files/learning%20good%20consent2.pdf)

Spring Up Cultivate Consent Workbook
<https://www.timetospringup.org/books/consent-workbook-zine>

video

Building Accountable Communities
The most comprehensive collection of video content by TJ practitioners out there right now.
<http://bcrw.barnard.edu/building-accountable-communities/>



hurt us and how. We will tell each other what we will do to heal ourselves, and heal the wounds in our wake. We will be accountable, rigorous in our accountability, all of us unlearning, all of us crawling towards dignity. We will learn to set and hold boundaries, communicate without manipulation, give and receive consent, ask for help, love our shadows without letting them rule our relationships, and remember we are of earth, of miracle, of a whole, of a massive river – love, life, life, love.

We all have work to do. Our work is in the light. We have no perfect moral ground to stand on, shaped as we are by this toxic complex time. We may not have time, or emotional capacity, to walk each path together. We are all flailing in the unknown at the moment, terrified, stretched beyond ourselves, ashamed, realizing the future is in our hands. We must all do our work. Be accountable and go heal, simultaneously, continuously. It's never too late.

We will not cancel us. If we give up this strategy, we will learn together the other strategies that will ultimately help us break these cycles, liberate future generations from the burden of our shared and private pain, leaving nothing unspeakable in our bones, no shame in our dirt.

Each of us is precious. We, together, must break every cycle that makes us forget this.

<http://adriennemareebrown.net/2018/05/10/we-will-not-cancel-us/>

what is canceling?

“Canceling” is what we call the result of cultural boycott, usually staged on social media.

As a direct action strategy it is used to raise public knowledge and outrage when people in power abuse and cause harm. 2017 with the incredible power of the #metoo social media movement showed men in power being knocked down a peg as survivors came forward in large numbers, highlighting the epidemic of gendered violence, emphasizing voices of survivors within the entertainment industry.

Canceling often results in deplatforming harmful behaviors to reduce the power folks causing harm have to continue doing harm and serves as an act of solidarity with survivors in opposing these abuses.

Like a show is canceled, when someone like R Kelly is “canceled” they are deplatformed, culturally boycotted, they have their platform questioned, challenged, or removed thanks to social, cultural collective action.

In spaces among peers, sometimes a similar strategy of online calls for accountability, call-outs, public shaming, etc results in ostracizing an individual in community. Whereas people with notoriety, power, money, influence often suffer professional speedbumps when “canceled”, marginalized people can lose essential life-sustaining community resources when “canceled”.

what is cancelling to you?



Draw/write your thoughts

we will not cancel us

adrienne maree brown

We hurt people.

Of course we did, we are human. We were traumatized/socialized away from interdependence. We learned to hide everything real, everything messy, weak, complex. We learned that fake shit hurts, but it's acceptable.

Our swallowed pain made us a piece of shit, or depressed, or untrustworthy, or paranoid, or impotent, or an egomaniac. We moved with the herd, or became isolationist and contrary, perhaps even controversial. We disappointed each other, at the level of race, gender, species...in a vast way we longed for more from us.

But we will not cancel us.

Canceling is punishment, and punishment doesn't stop the cycle of harm, not long term. Cancellation may even be counter-abolitionist...instead of prison bars we place each other in an overflowing box of untouchables – often with no trial – and strip us of past and future, of the complexity of being gifted and troubled, brilliant and broken. We will set down this punitive measure and pick each other up, leaving no traumatized person behind.

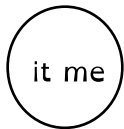
We will not cancel us. But we must earn our place on this earth.

We will tell each other we hurt people, and who. We will tell each other why, and who

my accountability pod



an ongoing process of naming who your support resources are when you have caused harm. these people/orgs help you find the resources you need for understanding the harm you've caused and help you be accountable to yourself and recognize your agency, power, and responsibility to your own growth and the integrity of your community.



mobbing, outrage, public shaming

Mobbing, as a sociological term, means bullying of an individual by a group, in any context, such as a family, peer group, school, workplace, neighborhood, community, or online.

Particularly in workplaces, communities of faith, etc mobbing can result in significant limitations on an individuals agency, physical health, personal expression, social contacts, personal reputation, professional opportunities, quality of life

Leymann Inventory of Psychological Terror
<http://www.antimobbing.eu/lipt.html>

shame vs guilt

Guilt is the presence of remorse after harmful behavior. It's the feeling of having our actions fall out of line with our integrity and/or values.

Shame is a feeling of *being* wrong, monstrous, irredeemable.

Guilt recognizes that you've done something out of line with your values. Shame is the belief that you are wrong, inherently.

Shame can make us believe we can't change, no matter how hard we try. It's fatalistic and often feels like contracting/shrinking in the body.

A person who feels shame is easier to cancel. They believe they deserve punishment and can't really make amends. Whereas a person experiencing remorse still believes they can do better.

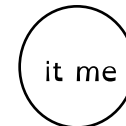
who is your community?



Draw/write your thoughts

my support pod

an ongoing process of naming who your support resources are when you have experienced harm. these people/orgs help you find the resources you need for healing and help you be accountable to yourself and recognize your agency, power, and responsibility to your own growth.



podmapping



<https://batjc.wordpress.com/pods-and-pod-mapping-worksheet/>

Your pod is made up of the people that you would call on if violence, harm or abuse happened to you; or the people that you would call on if you wanted support in taking accountability for violence, harm or abuse that you've done; or if you witnessed violence or if someone you care about was being violent or being abused.

People can have multiple pods. The people you call to support you when you are being harmed may not be the same people you call on to support you when you have done harm, and vice versa. In general, pod people are often those you have relationship and trust with, though everyone has different criteria for their pods.

Once we started using the term "pods," we realized a bunch of things:

- Most people have few solid, dependable relationships in their lives.
- Many people have less people they could call on to take accountability for harm they've done than harm that happened to them.
- Asking people to organize their pod was much more concrete than asking people to organize their "community."
- "Pod people" don't fall neatly along traditional lines, especially in situations of intimate and sexual violence. People don't necessarily turn to their closest relationships (e.g. partner, family, best friends), especially because this is often where the violence is coming from, but also because the criteria we would use for our pod people is not necessarily the same as what we use (or get taught to use) for our general intimate relationships.
- Building analysis was much easier than building the relationship and trust required for one's pod.
- Relationship and trust, not always political analysis, continue to be two of the most important factors in successful TJ interventions, whether in supporting survivor self determination and healing, or in accountability processes.

community accountability

Community accountability strategies aim at preventing, intervening in, responding to, and healing from violence through strengthening relationships and communities, emphasizing mutual responsibility for addressing the conditions that allow violence to take place, and holding people accountable for violence and harm. This includes a wide range of creative strategies for addressing violence as part of organizing efforts in communities when you can't or don't want to access state systems for safety.

(Definition from The Audre Lorde Project, National Gathering on Transformative and Community Accountability, 9/2010)

2012, INCITE! defined CA as "a process in which a community -- a group of friends, a family, a church, a workplace, an apartment complex, a neighborhood, etc -- works together to do the following things

1. Create and affirm values and practices that resist abuse and oppression and encourage safety, support, and accountability.
2. Develop sustainable strategies to address community members' abusive behavior, creating a process for them to account for their actions and transform their behavior.
3. Commit to ongoing development of all members of the community, and the community itself, to transform the political conditions that reinforce oppressions and violence.



4. Provide safety & support to community members who are violently targeted that respects their self-determination.

At it's most basic, community accountability is about keeping one another company and intervening when harm happens.

Punishment - Cruelty, harm perpetrated against someone because they have caused harm or broken laws, rules, social conventions.; suffering, pain, or loss that serves as retribution. Penalty or fee for wrongdoing.

Consequences - the results or effects of an action or condition

Accountability - willingness to accept responsibility for one's actions or behavior

Justice - recognition of harm done, restitution, having resources to begin our healing path, putting in place resources to prevent more harm in the future.

scenarios



punishment vs consequences

Draw/write your thoughts

nurturance culture



Interrupting the cycle of violence in community requires creating the conditions for sustainable growth and healing in our communities. Punishment perpetuates violence and centers those who have done harm as the objects of violence, rather than centering the forces that need to be transformed to avoid further harm.

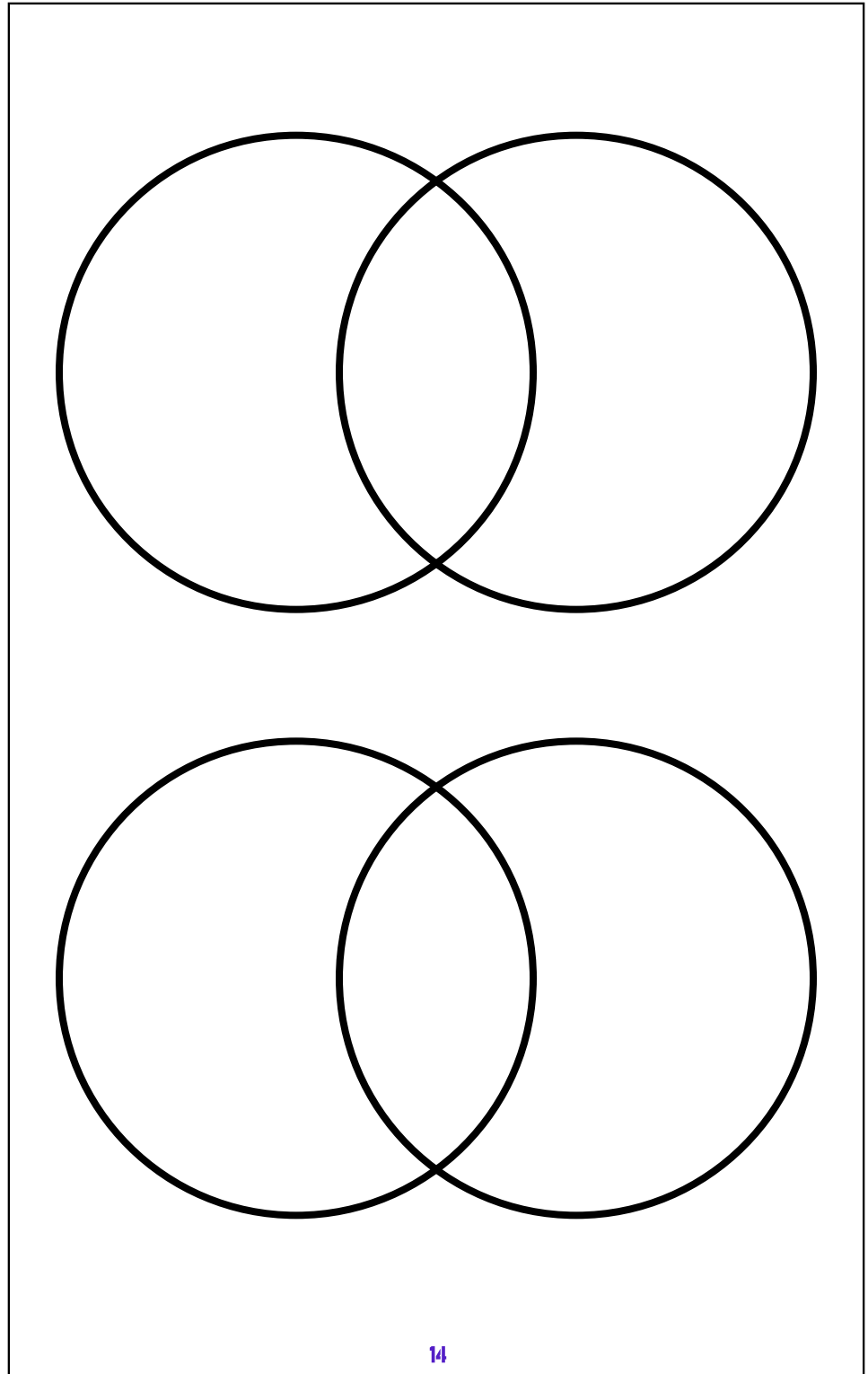
A nurturance culture relies on a tendency towards growth and healing over a tendency towards power, domination, and coercion.

Everyone's needs matter equally, and everyone has inherent worth and dignity. Everyone deserves healing. We are first introduced to harm by being harmed, not causing harm.

It's an act of decolonization to not accept ideological justifications for perpetrating harm.

And trying to do this is visionary, liberatory, challenging work.

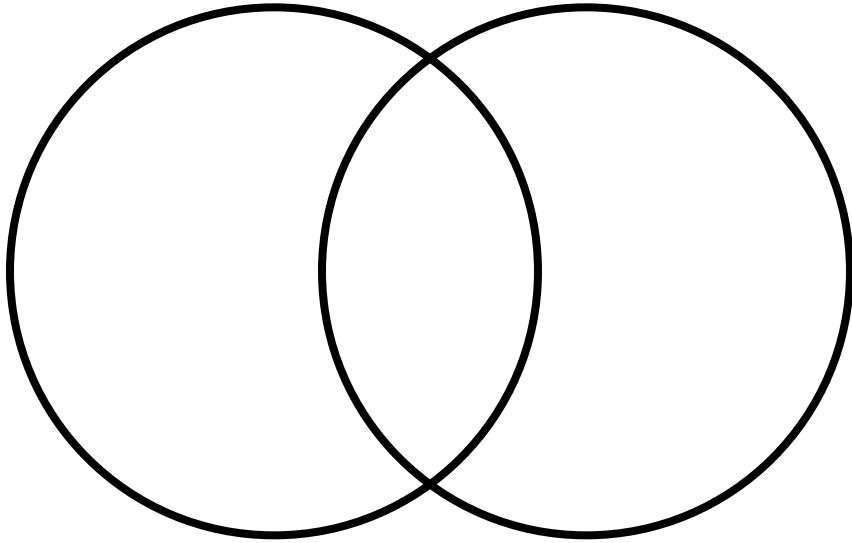
(It's hard y'all. So damn hard)



vent diagrams



hold some space for complexity



take a conflict you are experiencing (internally or interpersonally) and meditate on holding complexity.

https://www.instagram.com/vent_diagrams/

Example. (I want my abuser to have community and heal and not harm in this way again)

(I want my abuser to disappear from my life forever)

what do you need for growth?

Draw/write your thoughts

disposability



As Dean Spade (2018) has written: "We live in a society based on disposability. If we want to build a different way of being together, we have to look closely at the feelings and behaviors that generate the desire to throw people away. Humility, compassion for ourselves, and compassion for others are antidotes to disposability culture. We all make mistakes and have a great deal to learn from each other."



what might you do?

Disposability culture

Your vision

Run someone out of town	
Shunning	
Never allowing the person to make a living again	